

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

**A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Termination  
 Amended return  
 Application pending

Please use IRS label or print or type:  
 See Specific Instructions

**C Name of organization**  
**THE FLORIDA BAR FOUNDATION, INC.**  
 Doing Business As  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**250 SOUTH ORANGE AVENUE 600P**  
 City or town, state or country, and ZIP + 4  
**ORLANDO, FL 32801-3362**

**D Employer identification number**  
**59-1004604**

**E Telephone number**  
**407-843-0045**

**G Gross receipts \$** **88,171,903.**

**H(a) Is this a group return for affiliates?**  Yes  No  
**H(b) Are all affiliates included?**  Yes  No  
 If "No," attach a list (see instructions)

**H(c) Group exemption number** ▶

**F Name and address of principal officer** **JANE ELIZABETH CURRAN**  
**250 S. ORANGE AVE, STE 600P, ORLANDO, FL**

**I Tax exempt status**  501(c) ( **3** ) ◀ (insert no)  4947(a)(1) or  527

**J Website:** ▶ **WWW.FLABARFNDN.ORG**

**K Type of organization:**  Corporation  Trust  Association  Other ▶

**L Year of formation:** **1956** **M State of legal domicile:** **FL**

**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities <b>THE MISSION OF THE FLORIDA BAR FOUNDATION, INC., A PHILANTHROPIC ORGANIZATION FOUNDED BY FLORIDA</b>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 33	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 33	
	5	Total number of employees (Part V, line 2a)	5 25	
	6	Total number of volunteers (estimate if necessary)	6 0	
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 0.	
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 46,951,112. Current Year 12,976,471.
		9	Program service revenue (Part VIII, line 2g)	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,974,838. <5,621,794.>	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	14,672. 12,010.	
12		Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12)	52,940,622. 7,366,687.	
13		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	32,010,879. 33,487,141.	
14		Benefits paid to or for members (Part IX, column (A), line 4)		
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,611,632. 2,007,359.	
16a		Professional fundraising fees (Part IX, column (A), line 11e)		
16b		Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>472,463.</b>		
Expenses	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	3,214,713. 3,224,012.	
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	36,837,224. 38,718,512.	
	19	Revenue less expenses Subtract line 18 from line 12	16,103,398. <31,351,825.>	
	20	Total assets (Part X, line 16)	Beginning of Year 146,512,650. End of Year 116,479,495.	
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	10,907,858. 16,255,522.	
	22	Net assets or fund balances Subtract line 21 from line 20	135,604,792. 100,223,973.	

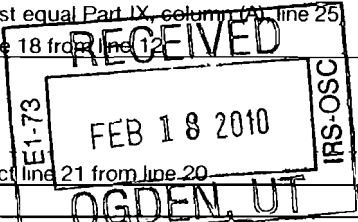
**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  
 ▶ *LOU ANN POWELL* Signature of officer Date **2/11/2010**  
 ▶ **LOU ANN POWELL, CHIEF FINANCIAL OFFICER** Type or print name and title

**Paid Preparer's Use Only**  
 Preparer's Signature ▶ *Marion A. Annett* Date **2/11/2010** Check if self-employed   
 Firm's name (or yours if self-employed) address, and ZIP + 4 ▶ **AVERETT, WARMUS ETAL., CPA'S**  
**1417 EAST CONCORD STREET**  
**ORLANDO, FL 32803** EIN ▶ Phone no ▶ **407-849-1569**

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Part III Statement of Program Service Accomplishments (see instructions)

1. Briefly describe the organization's mission SEE SCHEDULE O FOR CONTINUATION THE MISSION OF THE FLORIDA BAR FOUNDATION, INC., A PHILANTHROPIC ORGANIZATION FOUNDED BY FLORIDA LAWYERS AND THE SUPREME COURT OF FLORIDA, IS TO PROVIDE GREATER ACCESS TO JUSTICE. THE FOUNDATION WILL ACCOMPLISH ITS MISSION PRIMARILY THROUGH FUNDING OF PROGRAMS WHICH

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

If "Yes", describe these new services on Schedule O

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

If "Yes", describe these changes on Schedule O

4. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ) (Expenses \$ 30,963,400. including grants of \$ 29,850,818. ) (Revenue \$ 0. ) LEGAL ASSISTANCE FOR THE POOR - SUPPORT FOR TAX EXEMPT LEGAL AID ORGANIZATIONS; LOAN REPAYMENT ASSISTANCE FOR ATTORNEYS AT LEGAL AID GRANTEE ORGANIZATIONS; GRANTS TO LAW SCHOOL CLINICS FOR PUBLIC SERVICE WORK; FELLOWSHIPS FOR LEGAL AID ATTORNEYS PERFORMING PUBLIC SERVICE WORK.

4b (Code ) (Expenses \$ 2,836,969. including grants of \$ 2,781,711. ) (Revenue \$ 0. ) ADMINISTRATION OF JUSTICE - PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA.

4c (Code ) (Expenses \$ 875,919. including grants of \$ 854,612. ) (Revenue \$ 0. ) LAW STUDENT ASSISTANCE - SUMMER FELLOWSHIPS AT LEGAL AID GRANTEES; GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses \$ 34,676,288. (Must equal Part IX, Line 25, column (B))

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> SEE SCHEDULE O		X
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K</i> <i>If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
<b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
<b>34</b> Was the organization related to any tax exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0 if not applicable		
1a	20		
b	Enter the number of Forms W 2G included in line 1a. Enter -0 if not applicable		
1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W 3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2a	25		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990 T for this year? If "No," provide an explanation in Schedule O		
3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90 22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886 T, Disclosure by Tax Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
5c			
6a	Did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
6b			
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year		
7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7f			
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	N/A	
7g			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098 C as required?	N/A	
7h			
8	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	N/A	
8			
9	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
a	Did the organization make any taxable distributions under section 4966?	N/A	
9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
9b			
10	<b>Section 501(c)(7) organizations.</b> Enter N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12		
10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
10b			
11	<b>Section 501(c)(12) organizations.</b> Enter N/A		
a	Gross income from members or shareholders		
11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
11b			
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax exempt interest received or accrued during the year N/A		
12b			

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9a	Does the organization have local chapters, branches, or affiliates?		X
9b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies**

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
15a	a The organization's CEO, Executive Director, or top management official?	X	
15b	b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed ► NONE
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►  
**JANE ELIZABETH CURRAN, EXECUTIVE DIRECTOR - 407-843-0045**  
**250 SOUTH ORANGE AVENUE, SUITE 600P, ORLANDO, FL 32801-3340**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0 in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
K. S. MCLEROY, ESQ. NON-EXECUTIVE/PRESIDENT		X					0.	0.	0.	
A. I. STONE, ESQ. NON-EXECUTIVE/PRES.ELECT		X					0.	0.	0.	
J. A. NOLAND, ESQ. NON-EXECUTIVE/1ST VP		X					0.	0.	0.	
M. K. CUMMINGS, ESQ. NON-EXECUTIVE/2ND VP		X					0.	0.	0.	
B. B. BLACKWELL, ESQ. NON-EXECUTIVE/PAST PRES.		X					0.	0.	0.	
HON. T. S. WILSON, JR. DIRECTOR		X					0.	0.	0.	
J. G. WHITE, III, ESQ. DIRECTOR		X					0.	0.	0.	
J. H. DINER, ESQ. DIRECTOR		X					0.	0.	0.	
F. R. ANGONES, ESQ. DIRECTOR		X					0.	0.	0.	
L. H. COLLETON, ESQ. DIRECTOR		X					0.	0.	0.	
R. B. WALDEN DIRECTOR		X					0.	0.	0.	
M. E. HENDERSON DIRECTOR		X					0.	0.	0.	
M. M. FIELDS DIRECTOR		X					0.	0.	0.	
S. L. BADGER, III, ED.D DIRECTOR		X					0.	0.	0.	
R. N. CLARKE, JR., ESQ. DIRECTOR		X					0.	0.	0.	
M. J. FAEHNER, ESQ. DIRECTOR		X					0.	0.	0.	
G. F. KNOX, JR., ESQ. DIRECTOR		X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
D. M. KRUSBE, ESQ. DIRECTOR		X					0.	0.	0.	
L. C. MARLIN, ESQ. DIRECTOR		X					0.	0.	0.	
P. J. SCHWIEP, ESQ. DIRECTOR		X					0.	0.	0.	
M. A. BANDER, ESQ. DIRECTOR		X					0.	0.	0.	
A. J. CARRIUOLO, ESQ. DIRECTOR		X					0.	0.	0.	
D. C. MACKENZIE, ESQ. DIRECTOR		X					0.	0.	0.	
R. R. PARDO, ESQ. DIRECTOR		X					0.	0.	0.	
J. C. PATTERSON, JR, ESQ DIRECTOR		X					0.	0.	0.	
S. R. ROST, ESQ. DIRECTOR		X					0.	0.	0.	
M. G. BRENNER, ESQ. DIRECTOR		X					0.	0.	0.	
<b>1b Total</b>							<b>628,511.</b>	<b>0.</b>	<b>88,652.</b>	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ 4

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
MORGAN STANLEY SMITH BARNEY, INC., 195 BROADWAY, 18TH FLOOR, NEW YORK, NY 10007	INVESTMENT ADVISORS	364,190.
CENTER FOR LEGAL AID EDUCATION, 89 SOUTH STREET, SUITE 404, BOSTON, MA 02111	TRAINING/LEADERSHIP INITIATIVE	290,000.
THE RESOURCE FOR GREAT PROGRAMS, INC., 3055 CASS RD, STE 102-B, TRAVERSE CITY, MI	IOTA PROGRAM CONSULTING	143,302.
KELLY CARMODY 1124 E. ROSE LANE, #8, PHOENIX, AZ 85014	LEGAL AID CONSULTING SERVICES	109,194.
ROGER LILAVOIS, INC., P.O. BOX 151330, ALTAMONTE SPRINGS, FL 32715	IOTA SOFTWARE CONSULTING SERVICES	102,275.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ 6

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION



Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	954,820.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	12021651.			
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		12976471.			
	Program Service Revenue	2 a _____	Business Code			
b _____						
c _____						
d _____						
e _____						
f All other program service revenue						
g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		3,788,423.		3788423.	
	4 Income from investment of tax exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real	(ii) Personal			
		b Less rental expenses				
		c Rental income or (loss)				
		d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
		d Net gain or (loss)		<9410217.>		<9410217.>
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b Less direct expenses	b			
		c Net income or (loss) from fundraising events				
	9 a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses		b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a ANNUAL DINNER		900099	11,705.	11,705.		
b MISCELLANEOUS		900099	305.	305.		
c _____						
d All other revenue						
e Total. Add lines 11a-11d			12,010.			
12 Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			7,366,687.	12,010.	0.<5621794.>	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  
 All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	32,339,333.	32,339,333.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,147,808.	1,147,808.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	588,225.	14,564.	573,661.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,144,487.	85,272.	790,860.	268,355.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	45,889.	2,184.	43,705.	
9 Other employee benefits	111,041.	1,459.	94,049.	15,533.
10 Payroll taxes	117,717.	7,418.	90,449.	19,850.
11 Fees for services (non employees)				
a Management				
b Legal	3,348.		3,348.	
c Accounting	87,185.		87,185.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	356,390.		356,390.	
g Other				
12 Advertising and promotion	8,700.		8,700.	
13 Office expenses	205,972.	580.	126,581.	78,811.
14 Information technology	46,875.		46,161.	714.
15 Royalties				
16 Occupancy	247,798.		247,798.	
17 Travel	78,714.	6,233.	54,897.	17,584.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	100,551.	687.	95,185.	4,679.
20 Interest	2,962.		2,962.	
21 Payments to affiliates	42,914.		42,914.	
22 Depreciation, depletion, and amortization	78,552.		78,552.	
23 Insurance	30,600.	136.	30,464.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <b>GRANT PROG. DEVELOPMENT</b>	928,919.	928,919.		
b <b>PROFESSIONAL FEES</b>	716,016.	89,445.	603,171.	23,400.
c <b>CHARITABLE CONTRIBUTION</b>	100,000.		100,000.	
d <b>BAD DEBT PROVISION</b>	49,750.	49,750.		
e <b>REIMBURSED EXPENSES</b>	38,895.	50.	37,482.	1,363.
f All other expenses	99,871.	2,450.	55,247.	42,174.
<b>25 Total functional expenses</b> Add lines 1 through 24f	<b>38,718,512.</b>	<b>34,676,288.</b>	<b>3,569,761.</b>	<b>472,463.</b>
<b>26 Joint Costs</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	200.	1	200.
	2	Savings and temporary cash investments	32,396,590.	2	39,044,751.
	3	Pledges and grants receivable, net	2,058,854.	3	2,767,534.
	4	Accounts receivable, net		4	16,162.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	413,208.	7	448,880.
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	178,699.	9	142,619.
	10a	Land, buildings, and equipment cost basis	10a 1,005,552.		
	b	Less accumulated depreciation Complete Part VI of Schedule D	10b 261,526.	295,642.	10c 744,026.
	11	Investments - publicly traded securities	107,536,861.	11	70,004,030.
	12	Investments - other securities See Part IV, line 11	2,993,132.	12	1,452,699.
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	639,464.	15	1,858,594.
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	146,512,650.	16	116,479,495.	
Liabilities	17	Accounts payable and accrued expenses	313,792.	17	311,892.
	18	Grants payable	10,574,604.	18	13,827,156.
	19	Deferred revenue	13,160.	19	2,039,641.
	20	Tax exempt bond liabilities		20	
	21	Escrow account liability Complete Part IV of Schedule D	6,302.	21	13,176.
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	0.	25	63,657.
	26	<b>Total liabilities.</b> Add lines 17 through 25	10,907,858.	26	16,255,522.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	135,543,862.	27	100,099,045.
	28	Temporarily restricted net assets	60,930.	28	124,928.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	<b>Total net assets or fund balances</b>	135,604,792.	33	100,223,973.
	34	<b>Total liabilities and net assets/fund balances</b>	146,512,650.	34	116,479,495.

**Part XI Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant? SEE SCHEDULE O		X
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits?		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

**2008**  
Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **THE FLORIDA BAR FOUNDATION, INC.** Employer identification number **59-1004604**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is (Please check only **one** organization.)

- 1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)
- 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III - Functionally integrated
  - d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

  - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
  - (ii) A family member of a person described in (i) above?
  - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 - 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public Support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc (see instructions)					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	%
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f	<b>15</b>	%
<b>16a 33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>b 33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>17a 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>b 10% -facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	24100872.	67657999.	75298003.	46951112.	12976471.	226984457
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 - 5	24100872.	67657999.	75298003.	46951112.	12976471.	226984457
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						226984457

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6	24100872.	67657999.	75298003.	46951112.	12976471.	226984457
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	303,015.	1296819.	3889904.	5225968.	3788423.	14504129.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	303,015.	1296819.	3889904.	5225968.	3788423.	14504129.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	13,935.	10,355.	8,110.	12,820.	11,705.	56,925.
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)						241545511

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	93.97 %
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	97.16 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	6.00 %
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	2.82 %

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10, Part II, line 17a or 17b, or Part III, line 12. Provide any other additional information (see instructions)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

ANNUAL DINNER

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

**2008**  
Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization <b>THE FLORIDA BAR FOUNDATION, INC.</b>	Employer identification number <b>59-1004604</b>
---	---

**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.**

See the instructions for Schedule C for details

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B To be completed by all organizations exempt under section 501(c)(3).**

See the instructions for Schedule C for details

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**

See the instructions for Schedule C for details

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file Form 1120-POL for this year?  Yes  No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-



**Part II-A** To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A** Check  if the filing organization belongs to an affiliated group  
**B** Check  if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
<b>1 a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)			
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)			
<b>d</b> Other exempt purpose expenditures			
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)			
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)			
<b>h</b> Subtract line 1g from line 1a. Enter -0- if line g is more than line a			
<b>i</b> Subtract line 1f from line 1c. Enter -0- if line f is more than line c			
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
<b>2 a</b> Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots non-taxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
<b>c</b> Media advertisements?		X	
<b>d</b> Mailings to members, legislators, or the public?	X		50.
<b>e</b> Publications, or published or broadcast statements?		X	
<b>f</b> Grants to other organizations for lobbying purposes?		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	X		52,400.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		X	
<b>i</b> Other activities? If "Yes," describe in Part IV		X	
<b>j</b> Total lines 1c through 1i			52,450.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year?		

**Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details

<b>1</b> Dues, assessments and similar amounts from members	1	
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	2a	
<b>b</b> Carryover from last year	2b	
<b>c</b> Total	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
<b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information

**LOBBYING ACTIVITIES WERE IN CONGRESS TO SECURE/INCREASE FUNDING FOR THE LEGAL SERVICES CORPORATION AND IN THE FLORIDA LEGISLATURE TO MAINTAIN FUNDING FOR THE FLORIDA ACCESS TO CIVIL LEGAL ASSISTANCE ACT IN THE 2009-10 FLORIDA STATE BUDGET.**

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

**2008**  
Open to Public  
Inspection

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area

Protection of natural habitat  Preservation of certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply).

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ \_\_\_\_\_%
- b Permanent endowment ▶ \_\_\_\_\_%
- c Term endowment ▶ \_\_\_\_\_%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		198,178.	65,079.	133,099.
e Other		807,374.	196,447.	610,927.
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				744,026.

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 12.)		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 13.)		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 15.)	

**Part X Other Liabilities.** See Form 990, Part X, line 25

(a) Description of liability	(b) Amount
Federal income taxes	
<b>CAPITAL LEASE OBLIGATIONS</b>	63,657.
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25.)	63,657.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

**PART IV, LINE 2B: THE AMOUNT ON LINE 21 OF PART X OF FORM 990 IS THE LIABILITY FOR PAYMENTS TO ANNUITANTS UNDER CHARITABLE GIFT ANNUITIES. THE RELATED RESTRICTED CASH ACCOUNT IS INCLUDED IN THE AMOUNTS ON LINE 15 OF PART X OF FORM 990.**

**PART X: BASED ON FSP FIN 48-3, ADOPTION OF FIN 48 WAS DEFERRED UNTIL THE FISCAL YEAR ENDING JUNE 30, 2010.**

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**

OMB No 1545-0047

2008

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**  
▶ **Attach to Form 990.**

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I 1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU FOUNDATION OF FLORIDA, INC. 4500 BISCAYNE BLVD. SUITE 340 MIAMI, FL 33137	23-7137529	501(C)(3)	100,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
AVE MARIA SCHOOL OF LAW 3475 PLYMOUTH ROAD ANN ARBOR, MI 48105	38-3519708	501(C)(3)	13,000.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS.
BARRY UNIVERSITY SCHOOL OF LAW 6441 EAST COLONIAL DRIVE ORLANDO, FL 32807	59-0624364	501(C)(3)	52,300.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS.
BAY AREA LEGAL SERVICES, INC. 2ND FLOOR 829 W. M L K JR. TAMPA, FL 33603	59-1171886	501(C)(3)	1,185,324.	0.			LEGAL ASSISTANCE FOR THE POOR
BREVARD COUNTY LEGAL AID, INC. 1038 HARVIN WAY SUITE 100 ROCKLEDGE, FL 32955	59-1301750	501(C)(3)	234,604.	0.			LEGAL ASSISTANCE FOR THE POOR
COLOMBIAN AMERICAN SERVICE ASSOCIATION - 7925 NW 12TH ST., STE 414 - MIAMI, FL 33126	65-0521589	501(C)(3)	71,000.	0.			LEGAL ASSISTANCE FOR THE POOR

2 Enter total number of section 501(c)(3) and government organizations

▶ **59.**

3 Enter total number of other organizations

▶ **2.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22  
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
LAW SCHOOL EDUCATIONAL DEBT REPAYMENT ASSISTANCE/FORGIVENESS TO LAW SCHOOL GRADUATES EMPLOYED BY QUALIFIED LEGAL AID ORGANIZATIONS.	162	748,111.	0.		
SUMMER FELLOWSHIP PROGRAM	40	297,197.	0.		
EQUAL JUSTICE WORKS PROGRAM CLASS OF 2008-10	3	102,500.	0.		

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: EACH FOUNDATION GRANTEE, WITHIN A SPECIFIED TIME FOLLOWING THE END OF THE GRANT PERIOD, IS REQUIRED TO SUBMIT ON FORMS PROVIDED BY THE FOUNDATION A NARRATIVE REPORT AND A FISCAL REPORT ON EXPENDITURE OF GRANT FUNDS. IN ADDITION, FOR LEGAL ASSISTANCE FOR THE POOR GENERAL SUPPORT AND CERTAIN OTHER LEGAL ASSISTANCE FOR THE POOR ONGOING GRANTEES, PERIODIC ON-SITE PEER REVIEW VISITS ARE CONDUCTED. THESE VISITS RESULT IN WRITTEN REPORTS PROVIDED TO THE GRANTEES. THE FOUNDATION FOLLOWS UP WITH THE GRANTEES WHEN SUGGESTED OR REQUIRED PERFORMANCE IMPROVEMENTS ARE MADE IN THE ON-SITE PEER REVIEW REPORTS.



SCHEDULE I-1  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public  
Inspection

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COAST TO COAST LEGAL AID OF SOUTH FLORIDA, INC. - 491 N. STATE ROAD 7 - PLANTATION, FL 33317	90-0089501	501(C)(3)	157,352.	0.			LEGAL ASSISTANCE FOR THE POOR
COLLINS CENTER FOR PUBLIC POLICY 150 SOUTHEAST 2ND AVE., STE 709 MIAMI, FL 33131	65-0397159	501(C)(3)	1,561,430.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
COMMUNITY LAW PROGRAM, INC. 501 FIRST AVE. NORTH, ROOM 512 ST. PETERSBURG, FL 33701	59-2970727	501(C)(3)	137,470.	0.			LEGAL ASSISTANCE FOR THE POOR
COMMUNITY LEGAL SERVICES OF MID-FLORIDA, INC. - 128 ORANGE AVENUE - DAYTONA BEACH, FL 32114	59-1156260	501(C)(3)	1,287,369.	0.			LEGAL ASSISTANCE FOR THE POOR
CUBAN AMERICAN BAR ASSOCIATION PRO BONO PROJECT, INC. - 1898 NORTHWEST 7TH STREET - MIAMI, FL 33125	26-0221044	501(C)(3)	81,897.	0.			LEGAL ASSISTANCE FOR THE POOR
DADE COUNTY BAR ASSOCIATION LEGAL AID SOCIETY - 3RD FLOOR 123 N.W. 1ST AVE. - MIAMI, FL 33128	59-6000573	DADE COUNTY, FL	948,178.	0.			LEGAL ASSISTANCE FOR THE POOR
FLORIDA A&M UNIVERSITY COLLEGE OF LAW - 201 BEGGS AVENUE - ORLANDO, FL 32801	59-0977035	501(C)(3)	43,000.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS
FLORIDA COASTAL SCHOOL OF LAW 8787 BAYPINE ROAD JACKSONVILLE, FL 32256	20-0226587		12,200.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)  
 ▲ Attach to Form 990 to list additional information for  
 Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public  
Inspection

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA EQUAL JUSTICE CENTER, INC. 963 E. MEMORIAL BLVD. LAKELAND, FL 33801	20-1290907	501(C)(3)	907,597.	0.			LEGAL ASSISTANCE FOR THE POOR
FLORIDA IMMIGRANT ADVOCACY CENTER, INC. - 3000 BISCAYNE BLVD., SUITE 400 - MIAMI, FL 33137	65-0610872	501(C)(3)	1,654,387.	0.			LEGAL ASSISTANCE FOR THE POOR
FLORIDA INSTITUTIONAL LEGAL SERVICES, INC. - 12921 SW 1ST RD., STE 107 #436 - NEWBERRY, FL 32669	59-1860154	501(C)(3)	1,093,987.	0.			LEGAL ASSISTANCE FOR THE POOR
FLORIDA INTERNATIONAL UNIVERSITY COLLEGE OF LAW - 11200 SW 8TH ST. UNIVERSITY PARK, GL 323 - MIAMI, FL 33199	65-0177616	STATE OF FLORIDA	170,300.	0.			LEGAL ASSIST. FOR THE POOR, GRANTS TO LAW SCHOOLS FOR PUBLIC SERV. WORK BY LAW STUDENTS
FLORIDA JUSTICE INSTITUTE, INC. 3750 BOA TOWER 100 S.E. 2ND ST. MIAMI, FL 33131	59-1878598	501(C)(3)	533,917.	0.			LEGAL ASSISTANCE FOR THE POOR
FLORIDA LAW RELATED EDUCATION ASSOC., INC. - 2874 REMINGTON GREENE CIRCLE, STE A - TALLAHASSEE, FL 32308	59-2537003	501(C)(3)	238,120.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
FLORIDA LEGAL SERVICES, INC. 2425 TORREYA DRIVE TALLAHASSEE, FL 32303	59-1436126	501(C)(3)	5,094,483.	0.			LEGAL ASSISTANCE FOR THE POOR; PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
FLORIDA PARTNERS IN CRISIS 175 MARLIN DRIVE MERRITT ISLAND, FL 32952	59-3719602	501(C)(3)	75,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations



**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)  
 ▲ Attach to Form 990 to list additional information for  
 Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public  
Inspection

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA RURAL LEGAL SERVICES, INC. P.O. BOX 219 FT. MYERS, FL 33902	59-1225173	501(C)(3)	984,928.	0.			LEGAL ASSISTANCE FOR THE POOR
FLORIDA STATE UNIVERSITY COLLEGE OF LAW - 425 WEST JEFFERSON STREET - TALLAHASSEE, FL 32306	59-1961248	STATE OF FLORIDA	263,550.	0.			LEG ASST FOR THE POOR;GRANTS TO LAW SCH FOR PUBLIC SVC WK BY LAW STUDENTS;ADMIN OF JUSTICE
FLORIDA SUPREME COURT HISTORICAL SOCIETY - 201 S. BISCAYNE BLVD. 10TH FLOOR - MIAMI, FL 33131	59-2287922	501(C)(3)	20,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
FLORIDA'S CHILDREN FIRST!, INC. 1801 N. UNIV. DR. 3RD FLR, STE B CORAL SPRINGS, FL 33071	52-2372998	501(C)(3)	285,150.	0.			LEGAL ASSISTANCE FOR THE POOR
FOUNDATION OF THE AMERICAN BOARD OF TRIAL ADVOCATES - 2001 BRYAN ST. BRYAN TOWER, STE 3000 - DALLAS, TX 75201	57-0969581	501(C)(3)	50,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
GUARDIANSHIP PROGRAM OF DADE COUNTY, INC. - 8300 NW 53RD ST., STE 402 - MIAMI, FL 33166	59-2124958	501(C)(3)	143,690.	0.			LEGAL ASSISTANCE FOR THE POOR
GULFCOAST LEGAL SERVICES, INC. 641 FIRST STREET SOUTH ST. PETERSBURG, FL 33701	59-1882749	501(C)(3)	1,826,594.	0.			LEGAL ASSISTANCE FOR THE POOR
HEART OF FLORIDA LEGAL AID SOCIETY, INC. - 550 E. DAVIDSON STREET - BARTOW, FL 33830	59-6215748	501(C)(3)	253,309.	0.			LEGAL ASSISTANCE FOR THE POOR

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

▶ \_\_\_\_\_  
▶ \_\_\_\_\_

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)  
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OMB No 1545-0047

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**THE FLORIDA BAR FOUNDATION, INC.**

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**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HELP, INC. 935 PENNSYLVANIA AVE., STE 101 MIAMI BEACH, FL 33130	65-0528634	501(C)(3)	71,000.	0.			LEGAL ASSISTANCE FOR THE POOR
INNOCENCE PROJECT OF FLORIDA, INC. 1100 E. PARK AVENUE TALLAHASSEE, FL 32301	20-0210812	501(C)(3)	312,061.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
JACKSONVILLE AREA LEGAL AID, INC. 126 WEST ADAMS STREET JACKSONVILLE, FL 32202	59-0696291	501(C)(3)	1,904,005.	0.			LEGAL ASSISTANCE FOR THE POOR
LAWYERS FOR CHILDREN AMERICA 200 S. BISCAYNE BLVD., STE 4000 MIAMI, FL 33131	06-1412355	501(C)(3)	175,100.	0.			LEGAL ASSISTANCE FOR THE POOR
LEE COUNTY LEGAL AID SOCIETY, INC. 2211 PECK STREET, SUITE. 600 FT. MYERS, FL 33901	59-1163686	501(C)(3)	89,279.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL ADVOCACY CENTER OF CENTRAL FLORIDA, INC. - 315 MAGNOLIA AVENUE - SANFORD, FL 32771	59-2013486	501(C)(3)	903,600.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL AID FOUNDATION OF THE TALLAHASSEE BAR ASSOCIATION - 301 SOUTH MONROE STREET - TALLAHASSEE, FL 32301	59-2355881	501(C)(3)	65,830.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL AID SERVICE OF BROWARD COUNTY INC. - 491 N. STATE ROAD 7 (441) - PLANTATION, FL 33317	59-1547191	501(C)(3)	2,084,840.	0.			LEGAL ASSISTANCE FOR THE POOR

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL AID SOCIETY OF MANASOTA, INC. - 1900 MAIN STREET, STE. 302 - SARASOTA, FL 34236	65-0265426	501(C)(3)	117,905.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL AID SOCIETY OF PALM BEACH COUNTY, INC. - 423 FERN STREET, STE. 200 - WEST PALM BEACH, FL 33401	59-6046994	501(C)(3)	1,037,998.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL AID SOCIETY OF THE ORANGE COUNTY BAR ASSOCIATION, INC. - 100 E. ROBINSON ST. - ORLANDO, FL 32801	59-1208322	501(C)(3)	1,203,787.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL SERVICES OF GREATER MIAMI, INC. - 3000 BISCAYNE BLVD., STE. 500 - MIAMI, FL 33137	59-1227481	501(C)(3)	1,538,968.	0.			LEGAL ASSISTANCE FOR THE POOR
LEGAL SERVICES OF NORTH FLORIDA 2119 DELTA BLVD. TALLAHASSEE, FL 32303	59-0197090	501(C)(3)	682,507.	0.			LEGAL ASSISTANCE FOR THE POOR
MANALAPAN POLICE DEPT/DEAF SERVICE CENTER OF PALM BEACH COUNTY, INC. - 3111 S. DIXIE HIGHWAY - WEST PALM BEACH, FL 33405	59-2433417	501(C)(3)	26,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
NORTHWEST FLORIDA LEGAL SERVICES, INC. - 701 S. "J" STREET - PENSACOLA, FL 32501	59-1817996	501(C)(3)	654,854.	0.			LEGAL ASSISTANCE FOR THE POOR
NOVA SOUTHEASTERN UNIVERSITY SHEPARD BROAD LAW CENTER - 3305 COLLEGE AVENUE - FT. LAUDERDALE, FL 33314	59-1083502	501(C)(3)	55,000.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)  
**▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OFFICE OF THE STATE COURTS ADMINISTRATOR - 500 S. DUVAL STREET - TALLAHASSEE, FL 32399	59-6001885	STATE OF FLORIDA	30,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
SEMINOLE COUNTY BAR ASSOCIATION LEGAL AID SOCIETY, INC. - 101 W. PALMETTO AVE. - LONGWOOD, FL 32750	59-1591554	501(C)(3)	143,090.	0.			LEGAL ASSISTANCE FOR THE POOR
SOUTHERN LEGAL COUNSEL, INC. 1229 N.W. 12TH AVENUE GAINSVILLE, FL 32601	59-1726382	501(C)(3)	666,070.	0.			LEGAL ASSISTANCE FOR THE POOR
ST. THOMAS UNIVERSITY SCHOOL OF LAW - 16401 N.W. 37TH AVENUE - MIAMI GARDENS, FL 33504	59-0949880	501(C)(3)	57,400.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS
STETSON UNIVERSITY COLLEGE OF LAW 1401 61ST STREET SOUTH GULFPORT, FL 33707	59-0624416	501(C)(3)	55,500.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS
TAMPA BAY HISPANIC BAR ASSOCIATION 4221 W. BOY SCOUT BLVD TAMPA, FL 33607	20-5536706	501(C)(3)	6,500.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
THE BANKRUPTCY ASSOCIATION OF THE SOUTHERN DISTRICT OF FLORIDA - 7154 N. UNIVERSITY DR., STE 299 - TAMARAC, FL 33321	65-0385834	501(C)(6)	15,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
THE FLORIDA BAR 651 E. JEFFERSON STREET TALLAHASSEE, FL 32399	59-0614712	STATE OF FLORIDA	10,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public  
Inspection

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FLORIDA BAR CRIMINAL LAW SECTION - 651 E. JEFFERSON STREET - TALLAHASSEE, FL 32399	59-0614712	STATE OF FLORIDA	20,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
THE FLORIDA BAR YOUNG LAWYERS DIVISION - 651 E. JEFFERSON STREET - TALLAHASSEE, FL 32399	59-0614712	STATE OF FLORIDA	25,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA
THE NORTH FLORIDA CENTER FOR EQUAL JUSTICE, INC. - 2121 DELTA BOULEVARD - TALLAHASSEE, FL 32303	26-0181144	501(C)(3)	398,832.	0.			LEGAL ASSISTANCE FOR THE POOR
THREE RIVERS LEGAL SERVICES 901 N.W. 8TH AVENUE, STE D-5 GAINSVILLE, FL 32601	59-1797499	501(C)(3)	333,744.	0.			LEGAL ASSISTANCE FOR THE POOR
UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW - P.O. BOX 117620 - GAINSVILLE, FL 32611	59-0974739	501(C)(3)	43,115.	0.			GRANTS TO LAW SCHOOLS FOR PUBLIC SERVICE WORK BY LAW STUDENTS
UNIVERSITY OF MIAMI SCHOOL OF LAW 1311 MILLER DRIVE CORAL GABLES, FL 33146	59-0624458	501(C)(3)	248,000.	0.			LEGAL ASSISTANCE FOR THE POOR; GRANTS TO LAW SCHOOLS FOR PUBLIC SERV. WORK BY LAW STUDENTS
YMCA OF GREATER MIAMI-DADE, INC. 351 N.W. 5TH STREET MIAMI, FL 33128	59-0624450	501(C)(3)	30,000.	0.			PROJECTS TO IMPROVE THE ADMINISTRATION OF JUSTICE IN FLORIDA

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**(SCHEDULE J  
Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Attach to Form 990. To be completed by organizations that  
answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer identification number

**59-1004604**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?  
 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?  
**b** Any related organization?  
 If "Yes," to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?  
**b** Any related organization?  
 If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		<input checked="" type="checkbox"/>
<b>4b</b>		<input checked="" type="checkbox"/>
<b>4c</b>		<input checked="" type="checkbox"/>
<b>5a</b>		<input checked="" type="checkbox"/>
<b>5b</b>		<input checked="" type="checkbox"/>
<b>6a</b>		<input checked="" type="checkbox"/>
<b>6b</b>		<input checked="" type="checkbox"/>
<b>7</b>		<input checked="" type="checkbox"/>
<b>8</b>		<input checked="" type="checkbox"/>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J 1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation					
JANE E. CURRAN	(i)	143,826.	0.	1,130.	0.	26,199.	171,155.	73,446.
	(ii)	0.	0.	0.	0.	0.	0.	0.
PAUL C. DOYLE	(i)	155,349.	0.	1,236.	0.	27,928.	184,513.	78,893.
	(ii)	0.	0.	0.	0.	0.	0.	0.
THOMAS J. BACHMEYER	(i)	150,745.	0.	762.	0.	1,094.	152,601.	81,662.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

**2008**

Open to Public  
Inspection

Name of the Organization

**THE FLORIDA BAR FOUNDATION, INC.**

Employer Identification number

**59-1004604**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
V. H. LEONARD, ESQ. DIRECTOR		X						0.	0.	0.
D. E. THOMAS, ESQ. DIRECTOR		X						0.	0.	0.
J. C. JARAMILLO, ESQ. DIRECTOR		X						0.	0.	0.
M. A. MCGRANE, III, ESQ. DIRECTOR		X						0.	0.	0.
HON. E. R. THOMPSON, JR. DIRECTOR		X						0.	0.	0.
HON. R. K. WHITEHEAD DIRECTOR		X						0.	0.	0.
JANE E. CURRAN EXECUTIVE DIRECTOR/CEO	50.00			X				144,956.	0.	26,199.
* LOU ANN POWELL CHIEF FINANCIAL OFFICER	50.00			X				113,385.	0.	21,633.
* CAROL WHERRY SEC./ASS'T TO EXEC DIR.	37.50			X				62,078.	0.	11,798.
PAUL C. DOYLE DIR. LAP/LSA GRANTS	50.00				X			156,585.	0.	27,928.
THOMAS J. BACHMEYER DIRECTOR OF DEVELOPMENT	40.00					X		151,507.	0.	1,094.
* JANE E. CURRAN, LOU ANN POWELL, AND CAROL A. WHERRY ARE EXECUTIVE OFFICERS OF THE FOUNDATION WHO DO NOT SIT ON THE GOVERNING BOARD.										

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**

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Employer identification number

59-1004604

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LAWYERS AND THE SUPREME COURT OF FLORIDA, IS TO PROVIDE GREATER ACCESS TO JUSTICE. THE FOUNDATION WILL ACCOMPLISH ITS MISSION PRIMARILY THROUGH FUNDING OF PROGRAMS WHICH EXPAND AND IMPROVE REPRESENTATION AND ADVOCACY ON BEHALF OF LOW-INCOME PERSONS IN CIVIL LEGAL MATTERS; IMPROVE THE FAIR AND EFFECTIVE ADMINISTRATION OF JUSTICE; AND PROMOTE SERVICE TO THE PUBLIC BY MEMBERS OF THE LEGAL PROFESSION BY MAKING PUBLIC SERVICE AN INTEGRAL COMPONENT OF THE LAW SCHOOL EXPERIENCE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXPAND AND IMPROVE REPRESENTATION AND ADVOCACY ON BEHALF OF LOW-INCOME PERSONS IN CIVIL LEGAL MATTERS; IMPROVE THE FAIR AND EFFECTIVE ADMINISTRATION OF JUSTICE; AND PROMOTE SERVICE TO THE PUBLIC BY MEMBERS OF THE LEGAL PROFESSION BY MAKING PUBLIC SERVICE AN INTEGRAL COMPONENT OF THE LAW SCHOOL EXPERIENCE.

FORM 990, PART VI, SECTION A, LINE 2: THE PRESIDENT OF THE FLORIDA BAR FOUNDATION IS MARRIED TO THE PRESIDENT-ELECT OF THE FLORIDA BAR. WHATEVER INDIVIDUAL IS THE PRESIDENT OF THE FLORIDA BAR, AUTOMATICALLY IS A MEMBER OF THE FLORIDA BAR FOUNDATION'S BOARD OF DIRECTORS BY DESIGNATION.

FORM 990, PART VI, SECTION A, LINE 7B: THE FLORIDA SUPREME COURT MUST APPROVE CHANGES TO THE ORGANIZATION'S GOVERNING DOCUMENTS.

FORM 990, PART VI, SECTION A, LINE 10: FORM 990 FOR THE FOUNDATION'S FISCAL YEAR ENDED JUNE 30, 2009 WAS SENT BY E-MAIL TO THE FOUNDATION'S

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**  
Open to Public  
Inspection

Name of the organization

THE FLORIDA BAR FOUNDATION, INC.

Employer identification number

59-1004604

NON-EXECUTIVE OFFICERS AND DIRECTORS BEFORE FILING. NON-EXECUTIVE OFFICERS AND DIRECTORS WERE ASKED TO ACKNOWLEDGE RECEIPT OF THE FORM 990 AND INVITED TO CONTACT THE CEO OR CFO WITH ANY QUESTIONS OR CONCERNS.

FORM 990, PART VI, SECTION B, LINE 12C: THE FOUNDATION'S WRITTEN CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY WITH THE NON-EXECUTIVE OFFICERS, DIRECTORS AND STAFF. THE CONFLICT OF INTEREST POLICY IS LISTED ON THE WRITTEN AGENDA AND A COPY INCLUDED WITH THE WRITTEN MATERIALS FOR ALL COMMITTEE AND BOARD MEETINGS. THE REQUIREMENTS OF THE POLICY ARE POINTED OUT BY THE CHAIR OF EACH COMMITTEE AND BY THE PRESIDENT AT EACH MEETING OF A COMMITTEE OR THE BOARD OF DIRECTORS. EXECUTIVE COMMITTEE MEMBERS, AND NON-EXECUTIVE OFFICERS AND DIRECTORS (THE ONLY TWO GROUPS AUTHORIZED TO ACT FOR THE FOUNDATION) DISCLOSE ANY CONFLICT WITH AN ITEM ON WHICH THE EXECUTIVE COMMITTEE OR THE BOARD OF DIRECTORS TAKES ACTION CONTEMPORANEOUSLY WITH THE VOTE ON SUCH ITEMS. ABSTENTIONS ARE RECORDED IN THE MINUTES OF THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE CEO/EXECUTIVE DIRECTOR IS BASED ON COMPARABLE DATA FROM THE COUNCIL ON FOUNDATIONS FOR THE SOUTHEAST UNITED STATES AND BY A SURVEY OF CEOS/EXECUTIVE DIRECTORS OF SIMILAR ORGANIZATIONS (IOLTA ANNUAL SALARY SURVEY). COMPENSATION IS REVIEWED ANNUALLY BY A COMMITTEE APPOINTED BY THE FOUNDATION'S PRESIDENT TO EVALUATE THE CEO/EXECUTIVE DIRECTOR AND ACTED ON ANNUALLY BY THE BOARD OF DIRECTORS.

COMPENSATION FOR OTHER EXECUTIVE OFFICERS (TREASURER/CFO AND

SCHEDULE O  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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2008

Open to Public  
Inspection

Name of the organization

THE FLORIDA BAR FOUNDATION, INC.

Employer identification number

59-1004604

SECRETARY/ASSISTANT TO THE EXECUTIVE DIRECTOR) IS SET ANNUALLY BY THE  
CEO/EXECUTIVE DIRECTOR. SUCH COMPENSATION IS REVIEWED ANNUALLY BY THE  
FINANCE & AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR INCLUSION IN THE  
COMING YEAR'S OPERATING BUDGET. THE OPERATING BUDGET IS APPROVED ANNUALLY  
BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION'S FORM 990,  
GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICY  
ARE AVAILABLE UPON REQUEST, WITHOUT CHARGE, IN PERSON OR BY TELEPHONE,  
MAIL, E-MAIL, OR REQUEST THROUGH OUR WEBSITE.

FORM 990, PART I, LINE 22:

RECONCILIATION

THE PRECEDING YEAR'S ENDING NET ASSETS OR FUND BALANCES OF  
\$135,604,792 RECONCILES TO THE ENDING NET ASSETS OR FUND BALANCES OF  
\$100,223,973 FOR THE CURRENT YEAR BY SUBTRACTING THE LOSS (REVENUE LESS  
EXPENSES) OF <\$31,351,825>, UNREALIZED LOSSES ON SECURITIES OF  
<\$4,195,296>, CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS OF <\$442>,  
AND BY ADDING THE RETURN OF UNSPENT GRANT FUNDS OF \$166,744.

FORM 990, PART IV, LINE 12 AND PART XI, LINE 2:

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THAT THE FOUNDATION'S  
FINANCIAL STATEMENTS BE COMBINED WITH THOSE OF OUR SUPPORTING  
ORGANIZATION. AS A RESULT, THE IRS REQUIRES THAT WE ANSWER "NO" TO THE  
QUESTION OF WHETHER WE RECEIVED AN AUDITED FINANCIAL STATEMENT.

### Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

THE FLORIDA BAR FOUNDATION, INC.

Employer identification number

59-1004604

THE COMBINED FINANCIAL STATEMENTS OF THE FOUNDATION AND OUR SUPPORTING ORGANIZATION ARE AUDITED ANNUALLY BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT.

THE FINANCE AND AUDIT COMMITTEE OF THE FOUNDATION'S BOARD OF DIRECTORS EXERCISES OVERSIGHT RESPONSIBILITY FOR THE AUDIT AND SELECTION OF THE INDEPENDENT AUDITORS. THE COMMITTEE PRESENTS THE ANNUAL AUDIT FOR ACTION BY THE BOARD OF DIRECTORS AND RECOMMENDS FOR BOARD ACTION ITS RECOMMENDATION FOR ENGAGEMENT BY THE BOARD OF THE AUDIT FIRM.

COPIES OF THE FOUNDATION'S AUDITED FINANCIAL STATEMENTS ARE AVAILABE UPON REQUEST TO THE FOUNDATION.

FORM 990, PART IV, LINE 34 AND SCHEDULE R, PART V, LINE 2:  
THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST (RELATED ORGANIZATION) MAY ONLY SUPPORT THE CHARITABLE ACTIVITIES OF THE FLORIDA BAR FOUNDATION. THE ENDOWMENT HAS NO EMPLOYEES. FOUNDATION STAFF HANDLE ITS LIMITED FISCAL AND ADMINISTRATIVE ACTIVITIES, INCLUDING COLLECTING CONTRIBUTIONS MADE TO THE ENDOWMENT AND TRANSFERRING THE CASH TO THE ENDOWMENT'S INVESTMENTS.

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

▶ See separate instructions.

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Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST - 59-6972443, 250 SOUTH ORANGE AVENUE, STE 600P, ORLANDO, FL 32801-3362	TO PROVIDE SUPPORT TO THE FLA BAR FOUNDATION TO CARRY ON ITS EXEMPT PURPOSES	FLORIDA	501(C)(3)	11 TYPE 1	N/A

**Part III Identification of Related Organizations Taxable as a Partnership**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportion- ate allocations?		(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	
							Yes	No		Yes	No

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership



**Part V Transactions With Related Organizations**

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)

- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- l Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees

- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses

- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

	Yes	No
1a		X
1b	X	
1c		X
1d		X
1e		X
1f		X
1g		X
1h		X
1i		X
1j		X
1k	X	
1l		X
1m	X	
1n	X	
1o		X
1p		X
1q	X	
1r		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST	Q	157,974.
(2)		
(3)		
(4)		
(5)		
(6)		

**Part VI Unrelated Organizations Taxable as a Partnership**

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of- year assets	(F) Dispropor- tionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K 1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ▶
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868**

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed)

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3 month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits

<b>Type or print</b>	Name of Exempt Organization <b>THE FLORIDA BAR FOUNDATION, INC.</b>	Employer identification number <b>59-1004604</b>
File by the due date for filing your return See instructions	Number, street, and room or suite no If a P O box, see instructions <b>250 SOUTH ORANGE AVENUE, NO. 600P</b>	
	City, town or post office, state, and ZIP code For a foreign address, see instructions <b>ORLANDO, FL 32801-3362</b>	

**Check type of return to be filed**(file a separate application for each return)

- |  |  |                                    |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990 BL         | <input type="checkbox"/> Form 990-T (sec 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)     | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                             | <input type="checkbox"/> Form 8870 |

**JANE ELIZABETH CURRAN, EXECUTIVE DIRECTOR - 250 SOUTH**

- The books are in the care of ▶ **ORANGE AVENUE, SUITE 600P - ORLANDO, FL 32801-3340**  
Telephone No ▶ **407-843-0045** FAX No ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box ▶  If it is for part of the group, check this box ▶  and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for  
▶  calendar year \_\_\_\_\_ or  
▶  tax year beginning **JUL 1, 2008**, and ending **JUN 30, 2009**

2 If this tax year is for less than 12 months, check reason  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	<b>3a</b>	\$	
<b>b</b> If this application is for Form 990 PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	<b>3b</b>	\$	
<b>c Balance Due.</b> Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	<b>3c</b>	\$	<b>N/A</b>

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)